

Solina

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MONTHLY MONITOR



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Announcement

Happy Hour holds across different states on the 24th of September! Who is excited?

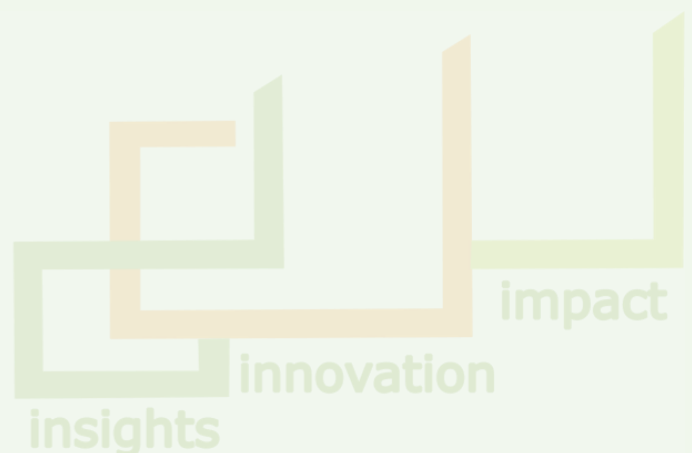


Monthly Motivation

Adaptability should be considered a must-have soft skill if you're aspiring for a leadership role at your organisation.

09 Crossword Puzzle

Got a minute to spare? Try your hands on the Crossword puzzle below. The first person to send all the identified words, earns a shout out in the next edition. Don't miss it!



From the ED's Desk



Dear Colleagues,

Welcome to the maiden edition of the Solina Monthly Monitor newsletter!

The purpose of the newsletter is to increase connectivity among us, and to keep all colleagues abreast of the rapidly expanding breadth of our work and impact at SCIDaR. In addition to the Monday morning Motivation, which is now somewhat of a weekly staple for us, this edition spotlights two of our ongoing programs – Support to WHO AFRO for polio eradication, and the Nigeria National Routine Immunization Strengthening Program (NNRISP). I encourage you all to review these and connect with colleagues working on those programs to ask questions and suggest ways to deliver more impact for our clients and partners. Each future edition of this publication will spotlight one or two programs similarly.

As with everything else, the newsletter will serve us best if we adopt a co-creation mindset and join hands to shape it to fit our collective needs. As such, I encourage each of you to reach out to the communications team with feedback and contributions to this and future editions. I believe that in due course, the team will begin to accept articles and contributions from interested staff.

Kudos to the communications team for bringing this vision to life. I hope you all engage with and truly enjoy the content.

Thank you all, once again, for all you do for our organization and our world.

God bless!



Dr. Muyi Aina
Executive Director



Project Update

NNRISP: PHC integration learning exchange workshop

Following the successes of the RI system strengthening initiatives across the six MoU states, the states have begun to leverage the mature RI system to advance other PHC programs, and the NPHCDA has mandated a programming shift, moving the focus away from parallel programming to a more integrated PHC system strengthening mandate.

On the 29th and 30th of July, 2021, SCIDaR & CHAI convened stakeholders from ten (10) BMGF focus states for a workshop to share integration lessons and design integration roadmaps. The objectives of the workshop were to have a shared understanding of the concept of PHC integration, its benefits, approaches, and context-appropriate best practices, identify opportunities for smart integration of RI into the broader primary health care program, and develop state-specific PHC integration roadmaps highlighting potential quick wins and priority activities across PHC thematic area.



In attendance were the Executive Chairman of Bauchi State and the Executive Secretaries of SPHCMB from Borno, Kaduna, Kano, Sokoto, and the Yobe States. Other core stakeholders from the non- MOU BMGF focus states (Gombe, Nasarawa, Niger, and the Lagos States) were also present.

These stakeholders gathered at Zuma Resort Abuja where they envisioned and brainstormed solutions. The sessions were targeted at identifying realistic end goals across the different thematic focus of Nigeria National Routine Immunization Strengthening Program (NNRISP) which includes Leadership and Governance, Service Delivery, Supportive supervision/M&E, Community Engagement, Supply Chain Logistics, and Financial Management.

The workshop was successful as action points were taken and implementation plans were developed to facilitate the realisation of the PHC integration goals.



Project Update



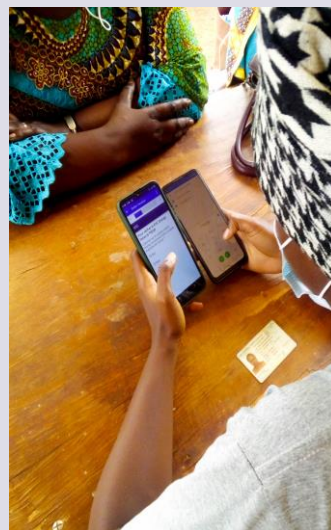
OBR Africa: Polio campaign preparation support



In line with the objectives of the Polio Outbreak response (OBR) Africa project to coordinate polio campaigns, project track systems and to implement digital payment innovations to facilitate payment of campaign workers across sixteen (16) African countries; Burkina Faso, Cameroon, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Ethiopia, Gambia, Ghana, Kenya, Liberia, Mali, Niger, Sierra Leone, South Sudan, and Uganda,

The team supported the World Health Organization (WHO) Digital Finance team to develop a national database of health workers ahead of the Polio campaign to enable Burkina Faso's Ministry of Health use mobile money to pay health workers reliably and quickly.

Within seven (7) days, a total number of 285 enrollers were recruited, trained on the use of Dimagi's Commcare app, and deployed across thirteen (13) regions and seventy (70) districts. At the end of the exercise, the team successfully enrolled over 84,000 beneficiaries into Burkina Faso's national database of health workers.





Monthly Motivation

Developing your adaptability skills

Adaptability is a skill that takes practice and commitment, but it is within reach for employees across all industries. Adaptability should be considered a must-have soft skill if you're aspiring for a leadership role at your organisation. Want to know how to adapt to change? Here is how to advance your adaptability skills:

Learn from others

As is the case with learning a whole range of soft critical skills, learning to navigate change better and become adaptable is best done by others. Take notes when others exhibit the adaptability skills you're keen to learn or ask them directly for tips and guidance. While you can learn from people both inside and external to your organisation, if you're learning from those internally, you'll get the added benefit of understanding how the skills are applied best to the organisation, its values, and its people.

Find the silver lining

Extracting positives from situations or projects that don't go as planned can be challenging, mainly if the loss was big or missed a significant deadline. However, finding the silver lining in all the work you do is a brilliant example of adaptability skills in action, as it requires you to reset and reframe your focus, often taking a step back and viewing things less critically and more objectively. If you find it hard to identify the positives, start by noting down what you learn when things don't go as planned, factoring this exercise in as a crucial part of your review strategy. The more you engage in this process, the more optimism you'll find you have, and the easier it will be to change tack and overcome challenges next time.

Be willing to make mistakes.

No one is perfect, and making mistakes is a very human and genuine thing that will happen throughout your career. While making an error can be frustrating or even humiliating, it's how you manage the aftermath that counts and this phase that will help improve your adaptability skills. If you learn from your mistakes, share newfound knowledge and test alternative solutions, then chances are these mistakes will form some of the most important lessons you will learn throughout your working life.

Ask questions

Just as they must embrace change to grow, the best leaders and organisations usually haven't achieved success by working alone. They have inspiring mentors, innovative colleagues, and gifted networks they can lean on for support, ask questions, and debate ideas. Asking questions is a great way to learn more and challenge established ways of doing things, a key component of being adaptable. Just make sure that your questions are well researched and delivered professionally to ensure you receive the most valuable answers.

Learning how to adapt to change is a soft skill that will not only make you a top candidate when applying for roles but one that can give you a renewed optimism about your work.

“Adaptability is a brilliant life skill with tremendous application in your personal and professional life, so start implementing these tips to strengthen your adaptability skills today!”



Celebration corner



Birthday August Celebrants



Ijeoma Mmirikwe
4th August



Chimelu Okongwu
6th August



Olufemi Peters
6th August



Toyin Seth- Ogungbemi
10th August



Uchenna Igbokwe
10th August



Safiya Atta
12th August



Toluwanimi Adewole
13th August



Farouk Umar
20th August



Fatimah Aiyelabegan
23rd August



Judith Richard
26th August



Joseph Tarhembah
26th August



Chiamaka Echesurum
28th August



Joshua Emmanuel
28th August



Priscilla Enweasor
29th August



Boma Tolofari
30th August



Celebration corner



Admissions, scholarships and certifications



Funminife Oluwabiyi
*Bournemouth
University*



Oluwaleke Jegede
University of Oxford



Kosisoose Odiaka
*HULT International
Business School*



Wuraola Babalola
*University of Oxford
(AIG Scholar)*



Stanley Coockey
Imperial College London



Okechukwu Amako
*London School of Hygiene
and Tropical Medicine
(Chevening Scholar)*



Olaitan Oyediran
Certified Fraud Examiner



CROSSWORD *Puzzle*

10							1				2						
													3				
					4												
5							6										
																7	
			8														
									9								

ACROSS		DOWN	
1	A substance used to stimulate the production of antibodies	2	Making a person immune to infection
5	A drug or other preparation for the treatment or prevention of disease	3	The organized provision of medical care to individuals or a community
8	Our emotional, psychological, and social well-being	4	The identification of the nature of an illness or other problem by examination of the symptoms
9	A particular abnormal condition that negatively affects the function of an organism	6	The state of being equal, especially in status, rights, or opportunities
10	Parent company, optimizing global health outcomes	7	Conditions or practices conducive to maintaining health and preventing disease, especially through cleanliness

Special thanks

to the contributors

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(Birthday celebration)

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(Academic celebration)

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(Monthly Motivation)

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