

Solina

OCTOBER 2021 | EDITION 03

MONTHLY MONITOR



Table of Contents



Project Update

04 ANRiN: We exceeded our half year target!

As at October 31, 2021, we achieved and exceeded our half year targets in six out of seven areas in Oyo, Plateau, and Gombe. This was achieved two months ahead of the timeline of December 2021.

06 Polio Africa: KYC Validation in Gambia

The Digital Finance Team (DFT) and Solina provided support to the MoH and WHO Gambia to develop a nationwide database and conduct KYC validation ahead of the polio campaign exercise

Announcements & Upcoming Events



Capacity Building

Staff capacity building session holds November 26th and the topic is "My Money and I"



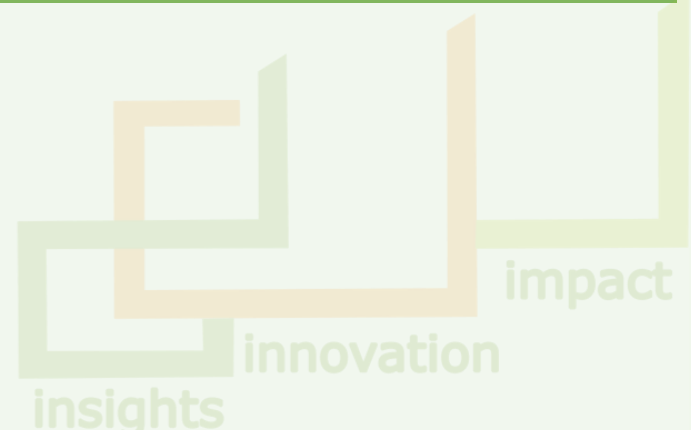
Security Update

Kindly check on **page 5** for tips on avoiding kidnapping

Crossword Puzzle

Something juicy like an employee advocate award may await you. You might be one of our superstars this month.

Check out **Page 9**



From the ED's Desk



Dear Colleagues,

Welcome to the October edition of the Solina Monthly Monitor newsletter!

The purpose of the newsletter is to increase connectivity among us and to keep all colleagues abreast of the rapidly expanding breadth of our work and impact at SCIDaR. , This edition spotlights two of our ongoing programs – the ANRiN project and OBR Africa, I encourage you all to review these and connect with colleagues working on those programs to ask questions and suggest ways to deliver more impact for our clients and partners. Each future edition of this publication will spotlight one or two programs similarly.

Also, the featured article section of this edition spotlights security awareness. Please read carefully to find tips on how to be more security conscious and deliberately aware to help you to avoid situations that can expose you or your loved ones to danger.

As with everything else, the newsletter serves us best if we adopt a co-creation mindset and join hands to shape it to fit our collective needs. As such, I encourage each of you to reach out to the communications team with feedback and contributions to this and future editions. I believe that the team will continue to accept articles and contributions from interested staff.

I hope you all engage with and truly enjoy the content.

Thank you all, once again, for all you do for our organization and our world.

God bless!



Dr. Muyi Aina
Executive Director



Project Update

ANRiN: We exceeded our half year target!



As of October 31, 2021, we achieved and exceeded our half-year targets in six out of seven areas in Oyo, Plateau, and Gombe. This was achieved two months ahead of the timeline of December 2021.

Accelerating Nutrition Results in Nigeria (ANRiN) project is a state-led and World Bank-funded performance-based project which aims to increase the utilization of quality, cost-effective nutrition services for pregnant and lactating women, adolescent girls, and children under five years of age. Primarily, the project focuses on increasing access to and utilizing a community-based Basic Package of Nutrition Services (BNPS) according to established targets to reduce malnutrition in Nigeria over the next three years (2021-2023).

As a non-state actor, we implement in six (6) states - Abia, Akwa Ibom, Gombe, Kwara Oyo and Plateau out of the twelve (12) high malnutrition burden states in Nigeria.

Other program milestones include:

- Solina was the first NSA to commence service delivery on the ANRiN project in Nigeria. Service delivery commenced on June 8, 2021, in Kwara state and followed shortly after on June 21, June 28 and July 8 in Oyo, Plateau and

Gombe respectively. Service delivery in Abia commenced on August 17, 2021, shortly after their orientation meeting

- Achievement of 10% of half-year targets in at least four (4) service areas within three (3) months of contract signing in all five (5) implementing states in line with the terms of the contract

For the next half-year, the team will continue to increase the utilization of quality, cost-effective nutrition services for pregnant and lactating women, and children under five years of age in the community, optimise program implementation process to ensure targets are achieved using highly efficient, time-sensitive high output approaches, and commence service delivery in Akwa Ibom.



Featured Article

Security Update

Tips on Preventing Kidnapping



Currently, kidnapping and banditry account for the highest crime in Nigeria after terrorism. At the current level of kidnapping in the country, everyone is at great risk of either being kidnapped or having someone close to him/her kidnapped. Often time ransom is asked for the release of victims and sometimes, victims get killed in the custody of the kidnapers. The combined acts of kidnapping, banditry and terrorism have made Nigeria very unsafe. It is therefore very pertinent that we pay attention to the following tips:

- ❖ Self-awareness: Recognize your self-worth, assess the threat level of your environment, especially when it changes and how you are perceived in that environment.
- ❖ Be vigilant: Be alert to the activities of persons around you. It entails being conscious of every activity happening around you and your family
- ❖ Keep your itinerary private: Do not show your itinerary to anyone who you do not need to know.
- ❖ Change of routine: Avoid routine. Don't use the same road or route all the time. Be unpredictable. Identify and use a different route to office, barbing saloon, market, church, mosque, hospital etc.
- ❖ Keep emergency numbers-It is important to keep emergency contact numbers of (Police, SSS, Road safety, Civil Defense, Fire Service, Imam, Pastor, Counsellor, Community representative etc.). You never know when they can come in handy.
- ❖ Follow the local news: Be wary of identified black spots. If kidnapping has happened in an environment, it is likely to happen again.
- ❖ Do not open your doors to strangers and educate your children and ward not to talk to strangers
- ❖ Remove plane luggage tags from your luggage once you are outside of the airport terminal.
- ❖ Avoid revealing personal information on social media: Be careful and do not reveal too many details about yourself on social media
- ❖ Due diligence check on domestic staff: Before you employ any domestic staff- Maid, Nanny, Driver and Security guards, carry out a proper check on the person. Let your due diligence check extend to family members of the staff if possible.

Ensure all security measures in your house are designed to DETER- Actions of an attacker, DENY-them access, DETECT their movement, DELAY them to buy time for help from outside and ultimately help to DESTROY- the identified threat.

Polio Africa: KYC validation in Gambia



In September 2021, the Digital Finance Team (DFT) and Solina provided support to the MoH and WHO Gambia to develop a nationwide database and conduct KYC validation ahead of the polio campaign exercise.

This exercise was conducted in line with the objectives of the Polio Outbreak Response (OBR) Africa project to coordinate polio campaigns, project track systems and to implement digital payment innovations to facilitate payment of campaign workers across sixteen (16) African countries; Burkina Faso, Cameroon, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Ethiopia, Gambia, Ghana, Kenya, Liberia, Mali, Niger, Sierra Leone, South Sudan, and Uganda.

To foster quality data collection for the establishment of a national database that will enable the Ministry of Health to reliably and quickly pay health workers (Ministry of the health staff, volunteers etc.) with mobile money in Gambia, the team implemented three strategies during the enrollment process;

- ❖ Regular coordination of activities via on site supervision including the rural communities
- ❖ Daily follow-ups with the supervisors and reports for all supervisors
- ❖ Daily login to the Commcare HQ to track enrollers yet to upload the data

Successfully, the Gambia team developed a database of 6,074 beneficiaries using the Commcare app across 7 regions and the central level.



Celebration corner



Samuel Otu's **Wedding**



Baby Announcement

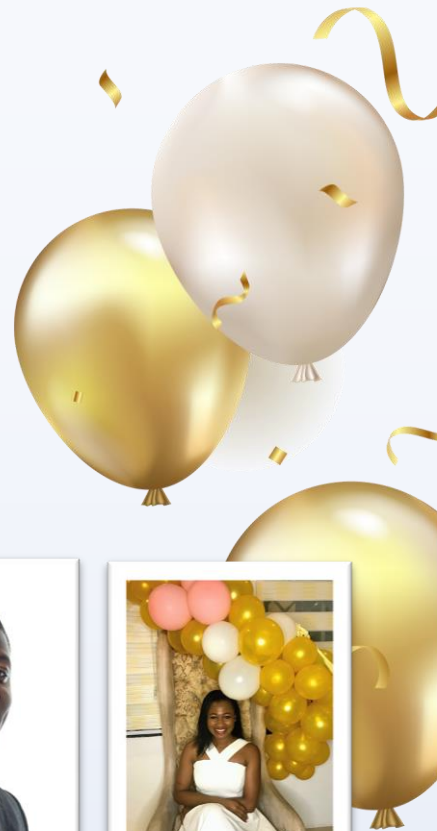
Ali Abatcha



Halima Buba



Celebration corner



Birthday October Celebrants



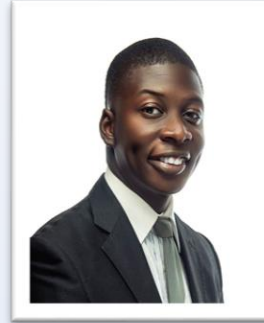
Happiness Okobo
1st October



Naim Rabiou
2nd October



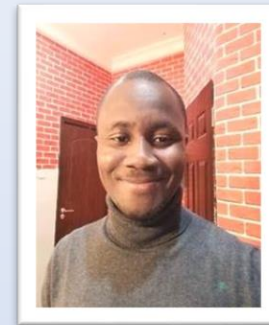
Zainab Lawan
3rd October



Eba Ajima
4th October



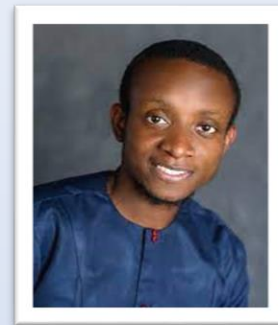
Grace Ameh
5th October



Abutalib Abdulsalam
6th October



Collins Mkpado
8th October



Teslim Aminu
9th October



Ibrahim Musa
10th October



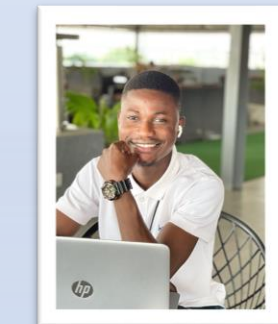
Nicholas Joel
10th October



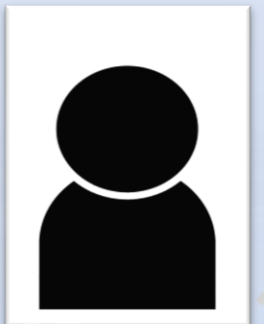
Florence Ekwembili
10th October



Stephen Mzaga
12th October



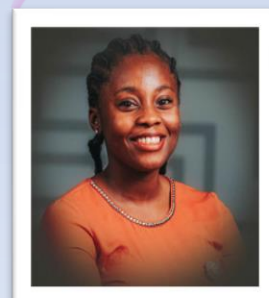
John Agboola
16th October



Kelvin Ezeani
16th October



Miriam Oyom
18th October



Ayomide Fasan
25th October



John Etuk
27th October



Thelma Oriade
27th October



Oluwaseyi Adesigbin
27th October



Akubo Adegbe
27th October



CROSSWORD WORD *Puzzle*

10							1				2					
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ACROSS		DOWN	
1	In both the PEST and PESTLE models the “P” stands for external _____ factors that need to be considered.	2	The most important part of performance _____ is employee goal setting, since that’s what links employee work to a greater purpose
5	This kind of analysis involves looking at things like projected skill shortages and surpluses within the context of human resources planning	3	Your _____ statement explains why the company exists but in a way that should inspire those in the company
8	_____ planning involves identifying current and future personnel needs and developing strategies to meet them	4	The “S” in STP stands for _____
9	A model that primarily focuses on what an organization is capable of, but it also takes into account opportunities and threats, which are external to the company	6	The PEST model for planning focuses more on _____ than does the SWOT model
10	The _____ part of a strategic plan should be vivid and build a sense picture of the future	7	_____ should both reflect what’s important to an organization, AND lead the organization as goals to achieve

Special thanks

to the contributors

Toyin Seth Ogungbemi
(Editor)

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(Co-editor)

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(ANRiN project update)

Grace Ameh
(OBR Africa Project Update)

Rilwan Sholanke
(Birthday celebration)

Peter Aigbe
(Featured Article)

Daniel Adekunle
(Graphics Designer)

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