Solina MONITOR

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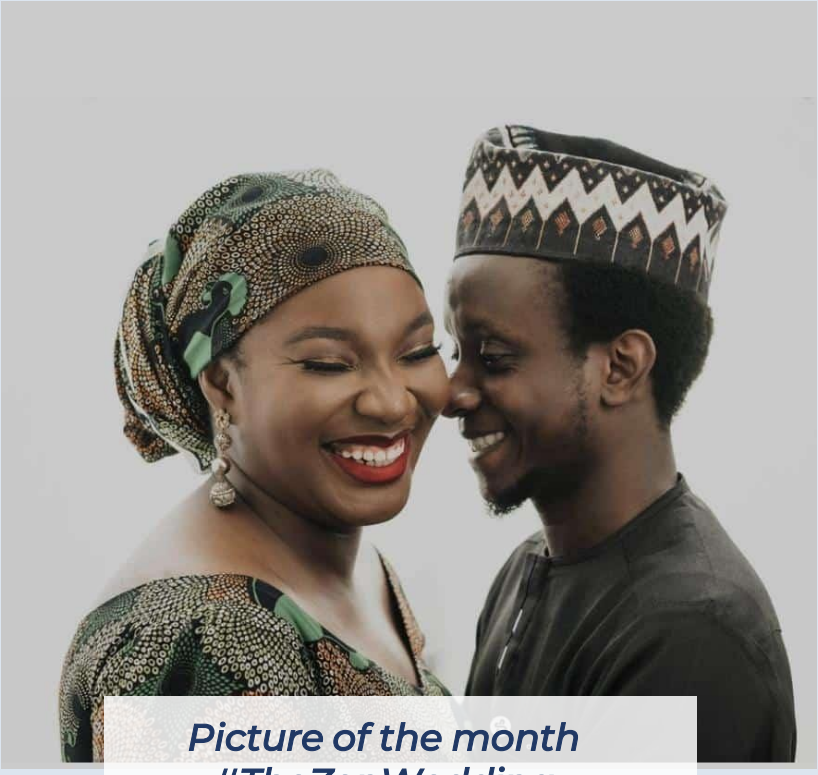

Picture of the month
#TheZenWedding

Project Update

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The National Primary Health Care Development Agency Technical Support Unit team will now adopt an e-learning approach for Leadership Development Academy

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The 2021 end of year brief highlights the program's achievements, which includes the revision of policy documents, use of human-centred design (HCD) approach to develop innovations and implement roadmaps to reduce PPH, and many others.

Announcements

Q1 Happy Hour

Let the countdown begin to **March 25th, 2022** – themed Games night

Website is live!

Have you checked out the updated SCIDaR website? Click here to see!

Do you like what you see?

Your feedback means a lot to the team. Kindly take two (2) minutes to fill this evaluation survey. See link here.

Thank you!

impact innovation insights

From the ED's Desk

Dr. Muyi Aina
Executive Director

Dear Colleagues,

Welcome to the fifth edition of the Solina Monitor newsletter!

I hope you have found the newsletter a valuable means of increasing connectivity and keeping ourselves abreast of our work and impact at SCIDaR. This edition spotlights the Smiles for Mothers Year 1 brief that detailed how the team employs the human-centred approach, policy documents review among other strategies to reduce maternal mortality in Nigeria starting with Kano, Lagos and Niger States. Kindly engage the brief to stay abreast of the great work the team has done in the last year.

This edition also features an article on security risk levels and management. Please go through to equip yourself with the knowledge shared as it may come in handy for your safety and loved ones.

As we continue to strive to be the best in our niche and expand our work outside Nigeria this year, please be mindful of your health and overall well-being while you diligently pull off work as always.

As always, I encourage you to reach out to the communications team with feedback and contributions to the newsletter and engage content on our social media platforms regularly.

Thank you for consistently giving your best to SCIDaR.

God bless!

NPHCDA TSU: Adopting e-learning approach for LDA

The National Primary Health Care Development Agency Technical Support Unit (NPHCDA-TSU) team will now adopt an e-learning approach for Leadership Development Academy (LDA).

As part of the plans to accelerate the competency level of the Agency's staff, NPHCDA seeks to build their capacities to drive PHC transformational initiatives through the Leadership Development Academy.

LDA is designed to ensure that there is a pool of highly skilled technically competent NPHCDA staff who will provide technical leadership across the States, Zonal and National levels.

The LDA curriculum consists of leadership and management skills which can be divided into two (2) categories: Focus skills (Effective communication, problem-solving, team management, stakeholder management, core ethics, basic functional skills) and Technical skills (Health care financing, logistics management, supportive supervision, REW microplanning, advocacy and communication).

Due to limited resources available to train the entire staff of the Agency and proven effectiveness of the e-learning approach, the TSU seeks to roll-out an e-learning platform to increase the exposure of a broader pool of NPHCDA employees to LDA's learning resources and drive self-learning among its staff.

The proposed e-learning platform will support improved learning and scale competency development to drive PHC transformational initiatives.

Other benefits of the e-learning approach include:

- ❖ Scale training to a greater number of the Agency and other MDA staff and ensure adaptability to changing pedagogical needs
- ❖ Enhance quality of training by providing a more standardized training to all Agency and SPHCB staff
- ❖ Enable incorporation of best practices of learning from the LDA to increase uptake of learning by the Agency staff

Security **Insight**

Risks management

Continuation from the forth edition

Having identified the different classes of risks and their peculiarities, it is important to know what to do at the different risk levels.

Security is everyone's business and responsibility and understanding risk management will help us improve our level of awareness and put us on the path of safety daily.

Classification of Risks (Security) Level

❖ **Level C (Low Risk – Normal):**

1. Always seek security clearance from the security unit, learn about location from local news station
2. For offices in this location, ensure the office perimeter fencing is intact and the gate are well mounted to prevent incidence of theft. Fortify internal safety and security by ensuring all fire suppressing and combating equipment are serviced and functional
3. Avoid late night movement at all times and be accountable trusted people about your whereabout

❖ **Level B (Medium Risk – Restrictive)**::

1. SCIDaR Security Team will constantly assess the security system and protocol in tandem with changing security situation and provide necessary security and safety guidance.
2. Notify colleagues and family members of your movement.
3. Obtain security clearance for all travels and limit travel time between 8am to 4pm.
4. Significant reduction in all road travels.
5. Ensure to have credit on your communication devices at all times, share location and report incidence of security breach on time to the security team for prompt and adequate response and aid.
6. Reduce travel to geographics zones fraught with banditry, kidnapping and herdsmen attack. Deploy virtual support as best as you can.
7. SCIDaR driver must be very aware and conscious of their surrounding and work closely with local transport companies to get adequate route information before embarking on community travels.

❖ **Level A (High Risk – Tense/Volatile):**

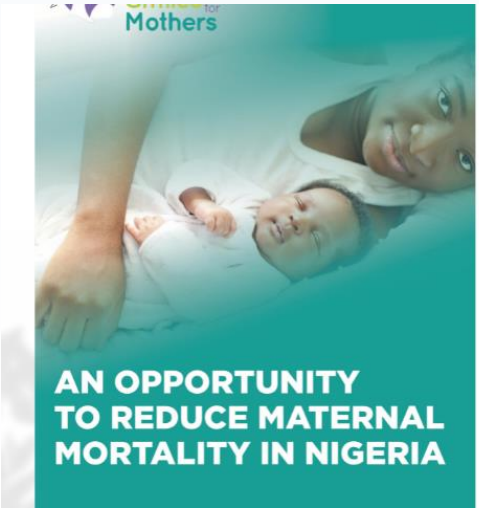
1. Staff in high risk states or area must constantly be in touch with HQ security team for all travel guidance and also share security information and situation with the responsible persons.
2. Keep your appearance low and in tune with the culture of the host community.
3. Have your telephone constantly recharged and stock your house with basic amenities and household items
4. Project vehicle must have fuel not below half at all times.
5. Virtual support of implementation should be enforced where necessary

> **SCIDaR security team will map out troubled hotspots and share information with staff.**

Project **Update**

Smiles for Mothers:

Year 1 Brief published



The 2021 end of year brief highlights Smiles for Mothers program achievements, which includes the revision of policy documents, use of human-centred design (HCD) approach to develop innovations and implement roadmaps to reduce postpartum haemorrhage (PPH), and many others.

In December 2020, the Federal Ministry of Health (FMoH), with support from partners like the World Health Organisation (WHO), The Pharmaceutical Society of Nigeria for Advocacy in Child and Family Health at Scale (PSN-PAS), John Snow, Inc. (JSI), Clinton Health Access Initiative (CHAI), Pathfinder International, Marie Stopes International, United States Agency for International Development (USAID), United Nations Population Fund (UNFPA), Management Sciences for Health (MSH) and Smiles for Mothers, updated its Essential Medicines List to include heat-stable Carbetocin (HSC) in line with the updated WHO essential medicine list (EML).

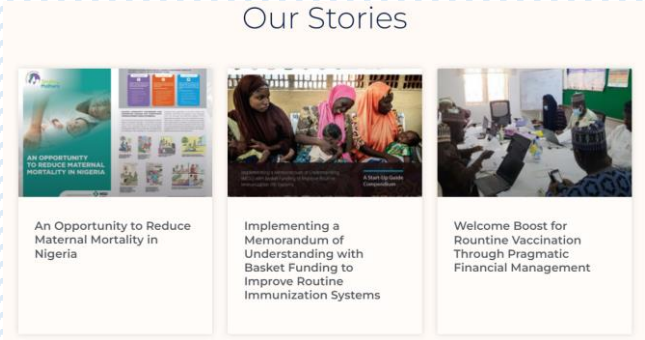
The Smiles for Mothers team also developed the patient literacy materials through a consultative process with community members across the program states and through a learning exchange program, supported stakeholders in program states to prioritise and optimise available funding sources for procurement of maternal health commodities, including uterotonics.

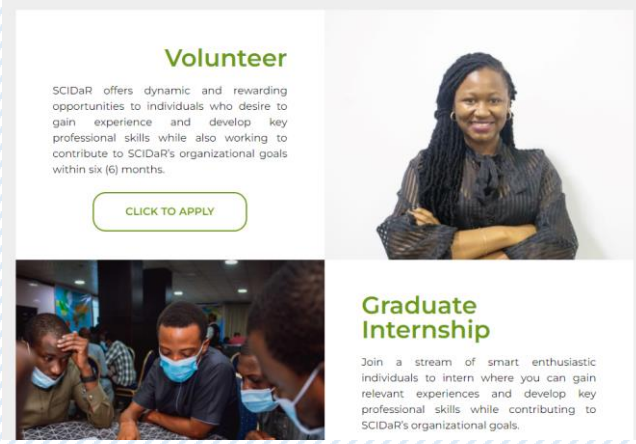
As the Smiles for Mothers program continues in Year 2, the team's focus remains - to reduce maternal mortality due to postpartum haemorrhage (PPH) in Kano, Lagos, and Niger States using the human-centred design approach.

Our Website is Live

www.scidar.org

Check it out





Trivia corner

Roll call!!!!
Fall in, if guilty!

Special thanks

to the contributors

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