



International Nurses Day

Nurses:

A Voice to Lead -

Invest in Nursing and respect rights to secure global health.

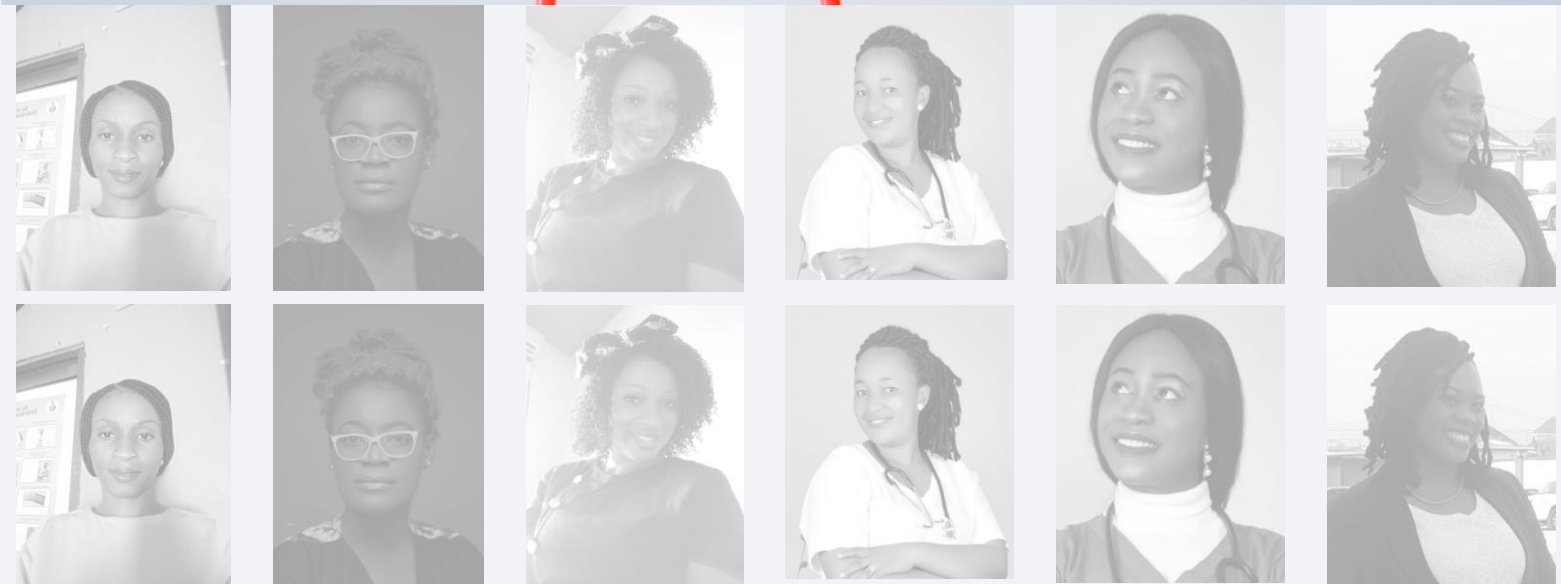


Table of Contents



Happy Children's day

Project Update

03 NMEP: SCDP Graduation Ceremony

On the 13th of May 2022, the first cohort of the Staff Capacity Development Program (SCDP) graduated from the seven-month capacity-building program.

06 GAVI team mission to Guinea Bissau

A delegation of two members visited Guinea Bissau between the 21st and 25th of March 2022, to conduct field visits to health structures for the assessment of the implementation of EPI program activities in a bid to optimise health outcome.

Announcements



Staff Spotlight

In this edition, we spotlight four (4) humans of SCIDaR across our different work locations. Hurry to pages 11 & 12 to view.

We need your votes!

We made it to the #Curveawards2022 final round! [Register](#) to vote for our submission during the Live Final event on June 9, 2022.



From the ED's Desk



Dear Colleagues,

Welcome to this edition of the Solina Monitor.

I hope you have found the newsletter valuable to increase connectivity and keep ourselves abreast of our work and impact at SCIDaR.

This edition highlights the visit by the GAVI team to the government and other stakeholders in Guinea Bissau to advocate for commitment to the immunisation program, as well as updates on the Gavi Health Systems Strengthening (HSS2) and Covid-19 activities. It also includes an update on the NMEP's graduation ceremony for the Staff Capacity and Development Program.

There is a spotlight on three new projects, the Nigeria Learning Collaborative (NLC) Project, the Polio Nigeria project and the Accelerating control of the HIV Epidemic in Nigeria (ACE- project). I hope you enjoy reading about the exciting work that your colleagues are doing in conjunction with our institutional partners.

Our country is now in the political season. I encourage every one of you to fulfil your civic responsibility by participating, at a minimum, by registering appropriately and planning to cast your vote for your choices of leaders at different levels. We owe this to our nation and our collective future. In doing that, remember to be very conscious of your security and safety as political season also tends to feature increased levels of personal danger. Also, continue to look out for security tips and advice from our admin and security team.

As always, I encourage you to reach out to the communications team with feedback or contributions to the newsletter and to engage content on our social media platforms.

God bless!



Dr. Muyi Aina
Executive Director



NMEP-SCDP Graduation Ceremony



A cross section of the NMEP-SCDP graduands

As part of the continued efforts to strengthen the National Malaria Elimination Project (NMEP)'s leadership and management capacity to coordinate the malaria program, the team collaborated with BMGF, SCIDaR and partners to implement the Institutional Capacity Strengthening program.

The Staff Capacity Development Program (SCDP) was created to help staff build their capacities through five learning approaches: in-class sessions, on-the-job coaching, capstone projects, e-learning, and mentoring.

On the 13th of May 2022, the first cohort of the SCDP graduated from the seven-month capacity-building program at Peniel Apartments, Plot 171 Adetokunbo Ademola Crescent, Wuse 2, Abuja.

The graduation ceremony began with the national prayer and the introduction of participants, which was assisted by Anita Onyadongha, the master of the ceremony. The National Coordinator, Dr. Perpetua Uhomoibhi, then made a welcome message, emphasizing the importance of the graduates using the skills they have received to consistently enhance their performance on the job and, consequently, the NMEP's performance. She expressed gratitude to BMGF, SCIDaR, and all other partners (BA-N, UNICEF, IHP, MSH, SFH, WHO, MC, JHPIEGO, GF) for facilitating class sessions and serving as mentors to the students.

The ICS desk officer, Mr Tim Obot, also gave an overview of the SCDP and results from the first cohort, which included a 100% knowledge gain through the understanding of critical leadership and management concepts from taught classes, an 11% to 56% increase in skills development, and increased responsibilities of five (5) enrollees on the job after the SCDP support and the acquisition of e-learning certificates on basic malaria epidemiology and an overview of the malaria program in Nigeria by twenty-one (21) NMEP staff.

The Malaria Technical Director and three (3) NMEP branch heads (Integrated Vector Management (IVM), Procurement and Supply Management (PSM), and Program Management (PM) branches) gave closing remarks, thanking the partners for helping to transform the malaria program at the national and state levels. He promised to help new enrollees in their branches improve their skills by assigning new roles and responsibilities while ensuring the enrollees implement critical recommendations to address the problem identified through their capstone project.



OBR Africa: GPEI WPV outbreak planning and review workshop



From the 9th to the 12th of May 2022, the AFRO Rapid Response Team (RRT) held a four-day multi-country wild poliovirus (WPV) outbreak preparation and review workshop at the Trademark Hotel in Nairobi, Kenya.

This workshop aimed to bring together the five (5) nations currently reacting to the WPV outbreak in South-Eastern Africa, and twelve other countries at the risk of infection.

The workshop's goal for core outbreak countries like Malawi, Mozambique, Tanzania, Zambia, and Zimbabwe was to review SIA performance in the first two rounds, develop specific plans to address quality gaps ahead of R3 and R4, and update surveillance improvement plans for the rest of 2022, while the goal for non-outbreak countries like Ethiopia, South Sudan, Uganda, Kenya, Namibia, Botswana, DRC, Burundi, Rwanda, and Angola was to review surveillance performance in the first two rounds.

Participants of the workshop were from the Ministry of Health (MoH), World Health Organisation (WHO), United Nations Children's Fund (UNICEF), Center for Disease Control (CDC), Bill and Melinda Gates Foundation (BMGF) and other partner representatives across the sixteen countries.

The workshop agenda was created to ensure that all countries represented were able to participate fully. Participants worked in groups and reconvened at the plenary to meet the set objectives over the four-day period. Facilitators were appointed to various groups to oversee the completion of all activities over the time frame. Nations in the core outbreak sessions met for four days, whereas non-outbreak countries met for three (3) days.

Solina assisted in securing and coordinating the venue setup, organising logistics for participants, coordinating the plenary and breakout rooms, and providing interpretation services to ensure that the workshop ran smoothly and that all participants, regardless of language barriers, were carried along.

The workshop was a success, with all objectives satisfied, and Solina intends to continue to provide support to WHO AFRO.



Sexual Harassment in Digital Spaces

Online harassment includes any virtual interaction, action, or reaction that makes a person feel unsafe or discriminated against (Nimisire, 2021). According to Pew Research Center in a January 2021 survey, online harassment is measured by the following behaviours: offensive name-calling, purposeful embarrassment, stalking, physical threats, harassment over a sustained period, and sexual harassment. However, it is essential to note that online harassment can be a subjective and personal experience.

Sexual harassment online can make a person feel threatened, exploited, coerced, humiliated, upset, sexualised or discriminated against. On many occasions, women and girls are harassed because of their gender and for having opinions. In another research in 2017, Pew Research Centre found that women are about twice as likely as men to say they have been targeted due to their gender (11% vs 5%). Moreso, marginalised women, are more at risk of online violence.

Online sexual harassment encompasses a wide range of behaviours that use digital content (images, videos, posts, messages, pages) on a variety of different platforms (private or public) to harass or assault a person, ranging from unsolicited nude photos to rape and murder threats. A survey conducted by German advisory organisation, HateAid, shows that around 52% of women between the ages of 18 and 35 have suffered digital violence at least once.



The impact of online harassment on women and girls ranges from silence, physical insecurity to psychosocial stress and loss of access to digital resources

How to handle Online Harassment

- ❖ Report harassers' content and account: Many social media platforms have functions for reporting abusive content and get support.
- ❖ Report to a local police station: According to the [Nigerian Cybercrime Act 2015](#), child pornography and related offences – cyberstalking, racist offences, conspiracy, etc. – are crimes that can be reported to the police and are punishable by law.
- ❖ Be an active digital bystander: When a person is being harassed online, do not engage the content rather report it and the harasser's account. You may also check on the survivor to see how they are doing, offer support, or share helpful resources or tools ([Feminist Internet](#), [EndTAB](#) and [Web Foundation](#)) with them.

“The respect of the dignity of women and girls in the digital world is as important as their rights in the non-digital world”

Project Update



GAVI team mission to Guinea Bissau



A delegation of two members visited Guinea Bissau between the 21st and 25th of March 2022, to advocate to the Ministry of public health (MINSAP), National Institute of public health (INASA) and political leaders to obtain their commitment to the immunisation program, follow up on key resolutions from previous visits, monitor the implementation of Gavi's HSS2 and Covid-19 activities, including field visits to health structures to assess the implementation of EPI program activities in a bid to optimise health outcome.

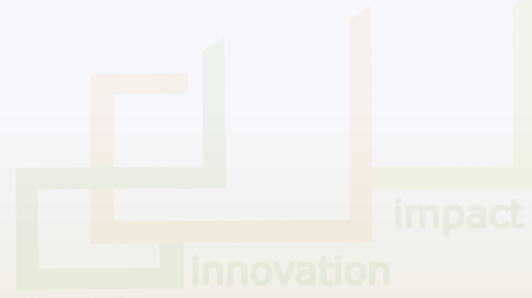
Gavi's partnership with Guinea-Bissau started in 2003 to strengthen the country's health and immunisation systems via the HSS2 and CCEOP grants and provide technical support through WHO and UNICEF. From 2019 to date, Gavi through Solina Health supports the country to strengthen its Leadership, Management and Coordination for routine immunisation and Surveillance for Epidemiological services (SIVE).



The delegation met with the Minister of Health, Dr. Dionisio Cumba, Mr. Mamad Mudjataba BALDÉ, Prime Minister Carlos Rui Ribeiro's Chief of Staff, Carlos Rui Ribeiro, Director of SIVE, Dr. Humberto Imbunda Intchala, Dr. Tomane Balde, and Director of the Center for Management and Institutional Development, Mr Bruno Silva, during their visit.

The topics discussed during the various visits range from the status of Gavi funds management with UNICEF to the recruitment of staff to bridge the HRH gap at MINSAP under the RSS2 subsidy, advocating for government support for SIVE, identifying the point of communication with Gavi, and increasing the fund's allocation for vaccine co-financing.

Strengthening EPI coordination by organizing a quarterly CCIA to oversee the execution of immunisation and SSR activities, organizing RI intensification weeks in April and May 2022, and assuring the renewal of the year three (3) RSS-2 are just a few of the main resolutions from the visit.



Nigerian Learning Collaborative (NLC) Project

The Gates Foundation and other donors have galvanised stakeholders to establish the Global Learning Collaborative to Advance Normative Change as part of efforts to improve programming and research that addresses social norms. The Nigerian Learning Collaborative, modelled after the Global Collaborative, was established in 2020 as a country-level Community of Practice (CoP). It draws participants from government organisations, donor agencies, NGOs, and academia to strengthen networks, build sustained expertise and capacity in Nigerian organisations and institutions, and support good quality programming. As the host organisation, our support to the Nigerian Learning Collaborative for twenty (20) months will be informed by three (3) core principles of Collaboration and contextualisation, Bias for impact, and Technology-aided.

Our intervention areas will cover;

- ❑ Broaden and strengthen the collaborative network
- ❑ Support convening of NLC members
- ❑ Develop a communication plan for the NLC
- ❑ Develop and implement a sustainability plan for the NLC

NLC Team members



Raihanah Ibrahim



Halima Buba



Chimelu Okongwu



Oluwatobiloba Emitomo

Accelerating control of the HIV Epidemic in Nigeria (ACE Project)

In collaboration with The Center for Clinical Care and Clinical Research (CCCRN) and Georgetown Global Health Nigeria (GGHN), we are developing sustainability capacity of government to finance HIV care and treatment, as well as strengthening the capacity of Private Sector Providers (PSPs) (private clinics, laboratories, pharmacies, patent medicine vendors) and sustainability of local private sector organisations including Community based organisations (CBOs), Civil service organisations (CSOs), Faith-based organisations (FBOs)/Facilities. Within the next five (5) years, our team will provide this support for ACE-4 in Kwara and Niger States, as well as ACE-2 in Bauchi, Jigawa, and Kano States.

ACE Team members



Abdulateef Salisu



Raihanah Ibrahim



Abutalib Abdulsalam



Lucky Abraham



Emmanuel Oparaku



Abdulhakeem
Abubakar



Felicity Anyor



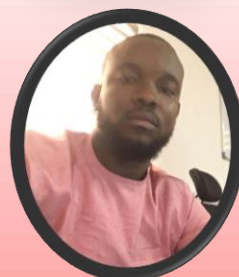
Hauwa Bello



Kelvin Ezeani



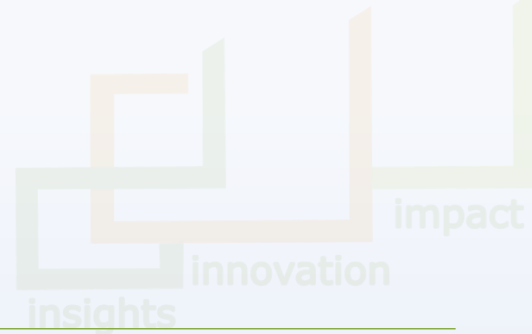
Stephen Akinwumi



Emmanuel
Aigbolosimuan



Victor Adejare



Polio Nigeria Project

Nigeria, and by extension Africa, is officially wild poliovirus (WPV) free, thanks to large, ongoing investments and efforts by Nigeria and GPEI partners. The last incidence of WPV was discovered in Nigeria in August 2016. However, the outbreaks of circulating vaccine-derived poliovirus 2 (cVDPV2) have recently emerged in various countries, including Nigeria.

In this one year project, we provide technical assistance to the national and state EOCs/SPHCDA in their response to the cVDPV2 transmission, building on our experience supporting polio programmes in Borno and Yobe states. We ensure effective planning and coordination, as well as the use of data for decision making, to ensure the implementation of quality campaigns. We work with our technology partner to implement geo-tracking technologies as part of the technical support to ensure maximum coverage in key LGAs. We are also working with states to deploy tailored assistance to settlements with security issues so that no child is left unreached.

We work with a group of additional partners to mobilise traditional and political leaders across Nigeria to promote polio programme ownership, improve demand, and strengthen systems.

Polio Nigeria Team members



Muyi Aina



Babafemi Adebola



Hidayah Bello



Nnana Sunday



Oghenetega
Otomiewo



Bolatito
Adepaju



Emmanuel
Mokolade

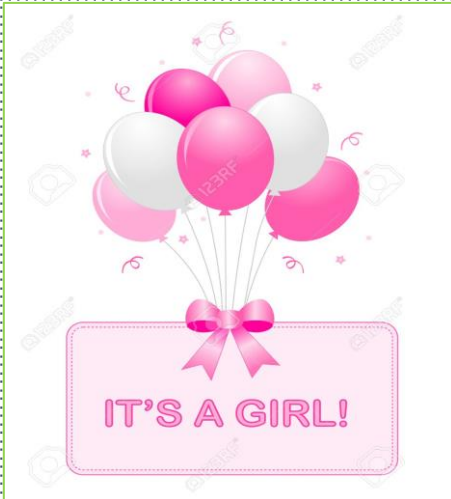


Michael Wogu

Announcements



New babies



Demilade Osoteku
Adekunle Abidoje



Farouq Umar



THE CURVE AWARDS 2022

In partnership with **devex**

Supported by The Bill & Melinda Gates Foundation

WE ARE FINALISTS!

Sign up to vote for us

We need your votes!

We made it to the #Curveawards2022 final round! **Register** to vote for our submission during the Live Final event on June 9, 2022.

Staff Spotlight

#humansofscidar

David Lamine Fati



- ❑ **Position** – Program Analyst in Guinea Bissau EPI Project
- ❑ **Describe yourself with 3 to 5 words** – I am a dreamer that loves to take calculated risks with the goal of improving my life
- ❑ **When you are not working you.....?** With my family &/or enjoying myself
- ❑ **Favourite quote or saying?** "Carefully measure the risks and always try your best in everything you wish to do" (mine)
- ❑ **Favourite App?** WhatsApp
- ❑ **Favourite Food?** Bacalhau à Gomes de Sá - portuguese plate
- ❑ **If you could wake up anywhere tomorrow, where would you choose?** Maldives for 2 weeks holiday with my family
- ❑ **Early bird or nocturnal?** I don't have problems waking up early and I also work until very late with no difficulties
- ❑ **If you could change the world, what would you change?** I would take the malice out of the people on all is forms and ways of expression
- ❑ **First Solina employee you bonded with?** The very first One was Raihanah Ibrahim, my Manager when we met in Bissau... She let me feel very comfortable
- ❑ **Who is your mentor - work/life?** My father is my idol and life inspiration, and most likely after my two brothers, my best friend.

Fatimah Aiyelabegan



- ❑ **Position** – Analyst, NNRISP Sokoto
- ❑ **Describe yourself with 3 to 5 words** – Reliable, calm, Flexible
- ❑ **When you are not working you.....?** If I am not working, I am surfing the net, hanging out with Family or sleeping
- ❑ **Favourite quote or saying?** "Live and let live"
- ❑ **Favourite App?** Twitter
- ❑ **Favourite Food?** Bacalhau à Gomes de Sá - portuguese plate
- ❑ **If you could wake up anywhere tomorrow, where would you choose?** I would choose to wake up in front of the Kaabah
- ❑ **Early bird or nocturnal?** Early bird
- ❑ **If you could change the world, what would you change?** End war and hunger
- ❑ **First Solina employee you bonded with?** Shukrat Yusuff
- ❑ **Who is your mentor - work/life?** My mentor is my Dad

Staff Spotlight

#humansofscidar

Musibau Bidemi Elewide



- ❑ **Position** – Finance/Admin manager, ANRiN Kwara
- ❑ **Describe yourself with 3 to 5 words** – Forthright, Hardworking, Humorous and Emotive
- ❑ **When you are not working you.....?** Read about politics, current affairs and governance
- ❑ **Favourite quote or saying?** “It is well”
- ❑ **Favourite App?** Spotify
- ❑ **Favourite Food?** Amala and ewedu
- ❑ **If you could wake up anywhere tomorrow, where would you choose?** LA, LA, LA, Los Angeles, CA
- ❑ **Early bird or nocturnal?** Early bird
- ❑ **If you could change the world, what would you change?** Art of governance
- ❑ **First Solina employee you bonded with?** Pius Salako
- ❑ **Who is your mentor - work/life?** Work- Quadry Adeniyi Aiyeye, Life - Nobody

Blessing Ajie



- ❑ **Position** – Intern, NNRISP, Bauchi
- ❑ **Describe yourself with 3 to 5 words** – Hardworking, cooperative and ambitious
- ❑ **When you are not working you.....?** chatting with friends
- ❑ **Favourite quote or saying?** The price for greatness is responsibility
- ❑ **Favourite Food?** Okro soup and garri
- ❑ **If you could wake up anywhere tomorrow, where would you choose?** Canada
- ❑ **Early bird or nocturnal?** Early bird
- ❑ **If you could change the world, what would you change?** If there is one thing I would want to change in the world, It is eliminating racism
- ❑ **First Solina employee you bonded with?** Osezefe Ehimen
- ❑ **Who is your mentor - work/life?** Clement Ikuyiminu /Joyce Meyer

Special thanks

to the contributors

Toyin Seth-Ogungbemi
(Editor)

Ayomide Fasan
(Co-editor)

Asseyah Umar & Opeyemi Shakiru
(Gavi project update)

Aisha Ka'oje
(NMEP project Update)

Oluwatobiloba Emitomo
(NLC Project update)

Grace Ameh
(OBR Africa project Update)

Oghenetega Otomiewo
(Polio Nigeria project update)

Oluwatobiloba Emitomo
(Featured article)

Hidayah Bello, Abutalib Abdulsalam & Felicity Anyor
(ACE project update)

Follow us on all our social media platforms



Solina Monitor Newsletter is a publication of SCIDaR
Corporate Communications department.

@May 2022